The SBDC mentors MSM Technology through reset and growth

Armed with an extensive background in IT and project management, Manisha Morris felt confident about opening MSM Technology in 2004. However, as her infrastructure modernization company expanded, Manisha discovered that growing a small business required guidance. Wisely, she contacted Timm Johnson, Director of the Mason SBDC.

"I reached out with a plea for help," says Manisha, who has spent 18 of her 25-plus years in the IT field as president of MSM. "By 2021, MSM Technology was up to 35 employees and growing. I needed a resource to help prepare for doubling or tripling my company."

When Manisha initially launched her business, she worked on a single IBM contract for ten years. But as her business expanded, so did her workforce and, by extension, her responsibilities as a business owner.

"In 2018 I decided to take a step back and restart the company," she explains. "Ineeded to know how to grow the back-office infrastructure to support the growth we were experiencing. As a business owner, I needed an advisor." Timm easily stepped into that role.

"Our first conversations were about basic things like loans and a line of credit," Manisha relates. "I was worried about making payroll if we won a large contract."



That foresight paid off, and when opportunity came calling recently, Manisha's work with Timm and the SBDC put her in a position to succeed.

"We just won a \$70 million contract that needed staffing in three weeks," Manisha relates. "Thanks to the SBDC's help we now have a great recruiting team and were able to meet those staffing needs."

The SBDC also helped Manisha revamp the company's accounting system to align with the Defense Contract Audit Agency's (DCAA) standards. Additionally, Timm assisted with setting up a spreadsheet solution for transferring data from payroll into accounting.

Through 2021 MSM's growth continued, adding 61 new jobs and realizing a sales growth of \$4 million.

"In 2022 our staff has increased to 100 employees, and sales have probably tripled from the \$4 million last year," Manisha comments.

Now that she's discovered the SBDC, Manisha plans to keep that connection.

"The SBDC offers help wherever you are — from a company with one employee to a business like mine with 100 employees," she concludes. "On every level, the SBDC is an invaluable resource."

Created 61 new jobs and achieved \$4 million in sales growth in 2021; increased staff to 100 and nearly tripled sales growth in 2022