

James T. Carroll, III (Jim)

-Born in Darby, Pennsylvania. Grew up in Lebanon, Pennsylvania. Attended Lebanon Catholic High School, graduated from Villanova University (BA, History); Salve Regina College (MA, Int'l Relations); US Naval War College (MA Nat'l Security Affairs and Strategic Studies/President's Honor Graduate Award) and The Cass Business School, City University of London (MBA, Int'l Business). Graduated with the Class of 2001 of Leadership Hampton Roads.

-Retired from the Navy in 1995 after a 21-year career as a Commissioned Officer. Qualified as a Surface Warfare officer and earned subspecialties in communications and political-military affairs. Completed over 15 years of sea duty serving in a variety of ships and staffs stationed on both coasts as well as overseas. Participated in: Operation Urgent Fury in Grenada; Multi-national Peacekeeping Force operations in Beirut, Lebanon; the rescue of the USS STARK after an Iraqi missile attack and the seizure of the Iranian navy ship "Iran Ajr" that was conducting mine-laying operations in the Arabian Gulf. While serving on COMSEVENTHFLT Staff, he participated in Non-Combatant Evacuation Operations (NEO) operations in support of the Philippine Government following an attempted military coup. As the Assistant Chief of Staff for Communications for US Naval Forces Central Command, he coordinated and directed all communications for the navies of 18 nations, and coordinated all communications in support of NEO operations in Somalia during Operation Desert Shield and Desert Storm. Served as a member of the Directing Staff at the Royal Naval Staff Course in London and developed a MA curriculum in Defense Studies for the Royal Navy in a cooperative effort with Kings College, University of London.

-From 1995 through 2019 he served as an adjunct Professor with the US Naval War College's College of Distance Education teaching a post-graduate level class in Joint Maritime Operations to mid and senior-grade officers and civilians.

-Served as a member of the Board of Advisors for the Luter School of Business at Christopher Newport University and on the Executive Advisory Board for Old Dominion University's School of Business and Public Policy. Currently serves on the Board of Directors for the Norfolk Convention and Visitors Bureau, StartWheel Corporation and 504 Capital Corporation. He is a member of the Norfolk Boat Club.

-Has provided speeches, presentations, and written articles on small business matters for local, state and national audiences.

-Since 1997 has served as the Executive Director for the Hampton Roads Small Business Development Center, Inc. and Vice President for Small Business for the Hampton Roads Chamber of Commerce. The Center provides one on one counseling and training and education programs for small businesses in the 18 cities and counties in southeastern Virginia and the Eastern Shore. He was formally recognized by the SBA in 1999 for his actions to support recovery efforts in Franklin in the aftermath of Hurricane Floyd and again in both 2008 and 2014 when his Center received the SBDC Excellence and Innovation Award as the best in the Commonwealth. He has been selected "State Star" for the VSBDC Network in 2000 and again in 2015. Directed the region's small business and retail recovery and resiliency effort in the wake of the COVID-19 pandemic. Since assuming the Director's position he has led the Center's staff in providing assistance to over 14,000 clients; helping them create over \$500 million in economic impact and in their creating or saving over 7,000 jobs in the Hampton Roads region.